

POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD
RULES AND REGULATIONS

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POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD
RULES AND REGULATIONS

REQUIREMENTS FOR ALL NEW APPLICANTS

POLICE DEPARTMENT

Agility Test must be passed

Age for Police Officer (male and female)
21 through 31 inclusive

Age for Police Cadet Applicants - 18 through 21 inclusive

FOR ALL

20/40 Uncorrected Vision 20/20 Corrected Vision - no color
blindness

Excellent hearing

Weight must comply with height in all cases

A score of 70% must be obtained on written examination

One-year residency before application

With exception of Cadets, applicant must have two years of
college credits** or equivalent***

Cadets, before becoming Patrolmen, must have obtained two years
of college credits or equivalent

Must be U.S. Citizen

High moral background and integrity

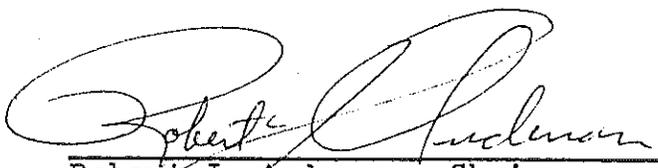
Good driving record

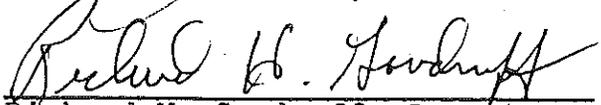
Good physical condition

** Two years of college credits
are determined under the
various systems as follows:
Regular - 60 hours
Tri-Semester - 72 hours
Term - 90 hours

***Certified Police Officer
***Proof of Permanent Assignment
in Military Police duties

***A deficit of college hours
may be made up by completion
of Reserve Police training and
one year of duty as a Reservist.


Robert J. Anderson, Chairman


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commissioner

POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD
RULES AND REGULATIONS

REQUIREMENTS FOR ALL NEW APPLICANTS

FIRE DEPARTMENT

Agility Test must be passed

Age for Firemen - 21 through 31 inclusive

FOR ALL

20/40 Uncorrected Vision - 20/20 Corrected Vision - no color blindness

Excellent hearing

Weight must comply with height in all cases

A score of 70% must be obtained on written examination

One-year residency before applicant

Applicant must have two years of college credits** or equivalent***

Must be U.S. Citizen

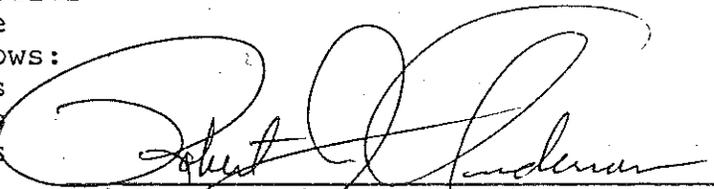
High moral background and integrity

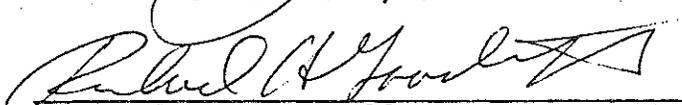
Good driving record

Good physical condition

** Two years of college credits are determined under the various systems as follows:
Regular - 60 hours
Tri-Semester - 72 hours
Term - 90 hours

***Graduate of a two year related Trade Program


Robert J. Anderson, Chairman


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commissioner

Revised: May 24, 1982

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POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD
RULES AND REGULATIONS

PROMOTIONAL EXAMINATIONS

FIRE DEPARTMENT

These rules are set forth by the Commission and can be changed by the Commission by majority rule.

These rules and regulations cannot be contrary to Act 78, Section 12.

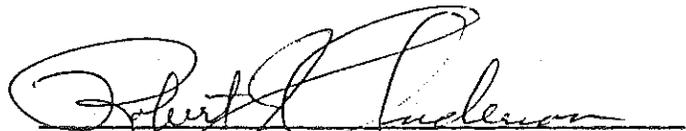
Applicant must pass a written examination by 70%, prescribed by the Commission. The Commission can appoint a qualified person to give this examination.

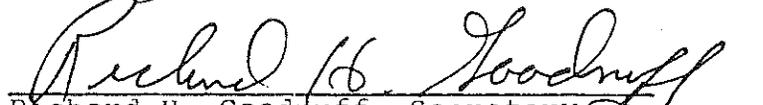
Notice of examinations should be posted by the Commission 10 days or more prior to the examination, showing the position open and the names of all eligible candidates.

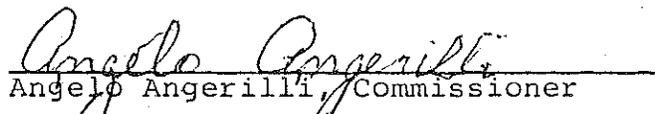
If 70% is obtained, seniority counts for 1/12 of one percent per month.

The highest score should be first on the eligibility list.

This list will be certified and remain in effect for two years.


Robert J. Anderson, Chairman


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commissioner

Revised - February 5, 1973

Revised: April 21, 1982

POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD
RULES AND REGULATIONS

PROMOTIONAL EXAMINATIONS

POLICE DEPARTMENT

These rules are set forth by the Commission and can be changed by the Commission by majority rule.

These rules and regulations cannot be contrary to Act 78, Section 12.

Applicant must take a written examination, prescribed by the Commission. The Commission can appoint a qualified person to give this examination.

For all ranks applicant must obtain a combined score of 70% or better on written portion of examination and oral portion of examination or applicant has failed.

The oral board for promotional examinations should consist of three Police Chiefs or Assistant Chiefs at the discretion of the Commission. The oral board shall determine the worth of the applicant by an Oral Interview Rating Form prescribed by the Commission.

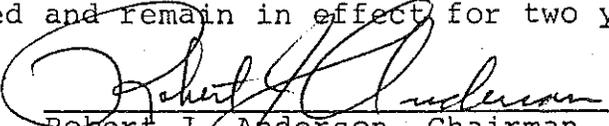
Notice of examinations should be posted by the Commission ten days or more prior to the examination. All weights must be posted by the Commission showing the position open and the names of all eligible candidates. The weights should state as follows:

70% written
30% oral

If 70% is obtained on the combined total score of the written examination and on the oral portion of the examination, seniority counts for 1/12 of one percent per month.

The highest score should be first on the eligibility list.

This list will be certified and remain in effect for two years.


Robert J. Anderson, Chairman


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commissioner

POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD
RULES AND REGULATIONS

PROBATIONARY PERIOD

POLICE AND FIRE DEPARTMENT

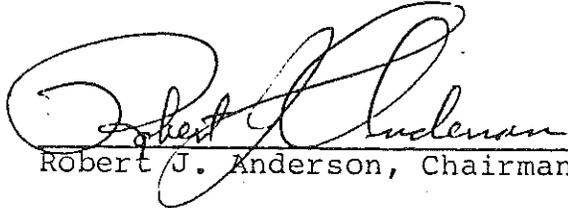
These rules are set forth by the Commission and can be changed by the Commission by majority rule. These rules and regulations cannot be contrary to Act 78.

All original appointments to any positions in the fire department, within the terms of Act 78, shall be for a probationary period of six months.

All original appointments to any positions in the police department, within the terms of Act 78, shall be for a probationary period of one year. All probationary periods start with the date of Oath of Office.

At any time during the probationary period the appointee may be dismissed for such cause, in the manner provided in Act 78. If at the close of this probationary term, the conduct or capacity of the probationer has not been satisfactory to the appointing officer, the probationer shall be notified within 10 days, in writing, that he will not receive permanent appointment, whereupon his employment shall cease; otherwise his retention in the service shall be equivalent to his final appointment.

The probationer shall be entitled to a hearing before the Commission.


Robert J. Anderson, Chairman


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commissioner

Action taken February 27, 1973

Revised: April 21, 1982

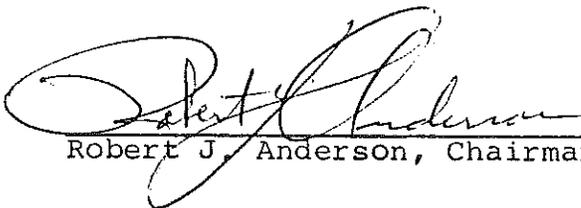
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POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD
RULES AND REGULATIONS

ELIGIBILITY LISTS FOR POLICE AND FIRE DEPARTMENTS

When a man is certified for any promotion in any department and he declines this promotion, it must be in writing then the next person in line is eligible.


Robert J. Anderson, Chairman


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commissioner

Action taken May 2, 1968

Revised: April 21, 1982

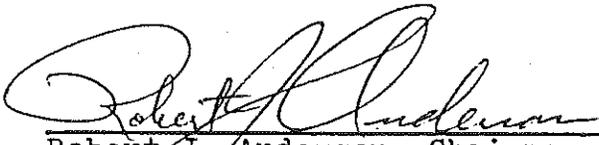
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POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD
RULES AND REGULATIONS

PROMOTIONAL EXAMINATIONS IN POLICE AND FIRE DEPARTMENTS

After failing a promotional examination in any department for any position, a man must wait 60 days to be eligible to write for the same promotional examination again.


Robert J. Anderson, Chairman


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commissioner

Action taken May 2, 1968

Revised: April 21, 1982

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POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD

RULES AND REGULATIONS

NEW APPLICANTS

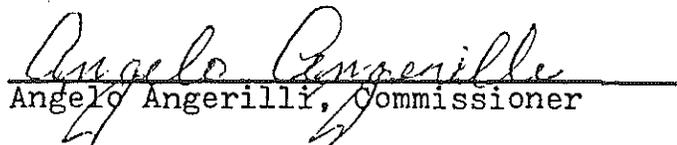
Applicants for the Redford Township Police and Fire Departments will first receive a written examination providing they have first met Commission requirements. After passing the written examination by 70% or better, their applications will be referred to the Identification Bureau of the police department, the applicant fingerprinted, his criminal and driving records checked and the results given to the Commission for review.

When applicant has completed all phases of testing, he must appear before an oral board, the results of which will be computed with written examination scores for final placement on an eligibility list.

Required number of qualified applicants will then be referred for physical and psychiatric examinations and again considered by the Commission. Applicants will then be completely investigated by the police department or fire department before final approval from the Commission


Robert J. Anderson, Chairman


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commissioner

Revised and
Action taken November 26, 1975

Revised: April 21, 1982

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POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD

RULES AND REGULATIONS

NEW APPLICANTS

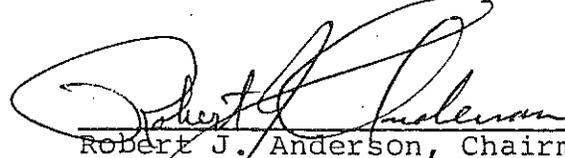
This is a revision of Rules and Regulations on action taken November 26, 1975.

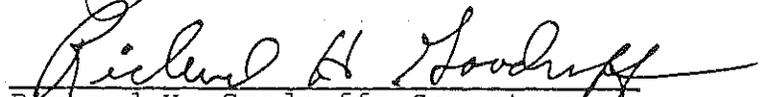
The revised portion will be:

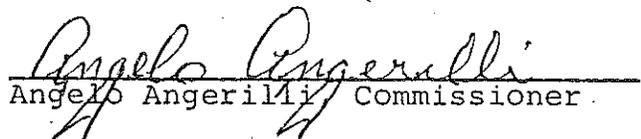
70% Written
15% Oral
15% Agility (taking the place of
the height requirement)
100% Total

1. Applicant must receive 70% on the written portion in order for new hires to continue.
2. Must pass the agility test.

In order to proceed with the hiring procedure 70% must be received on the written portion in order to continue on with the next phase which is the agility test. Applicant must pass the agility test in order to continue on with the oral, and meet the requirements set forth by the Police and Fire Civil Service Commission of Redford Township.


Robert J. Anderson, Chairman


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commissioner

Action taken November 9, 1978

Approved: April 21, 1982

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POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD
RULES AND REGULATIONS

CADETS OR POLICE OFFICERS WITH PRIOR EXPERIENCE

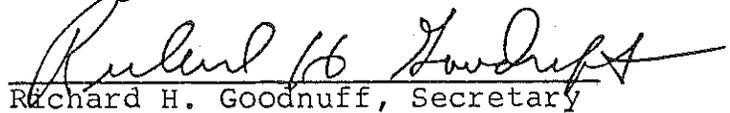
REFER TO HOUSE BILL 4197 - SECTION NO. 1

1. Any Cadet who reaches 21 years of age, and passes the oral interview, which is the interim between Cadet and Patrolman, would have preference on an eligibility list over other applicants.

*In a revision of Rules and Regulations on action taken May 19, 1982 the following Section 2 has been deleted:

2. "Any police officer, with prior experience, as a new applicant would have preference over other applicants, with the exception of Cadets who are on an eligibility list for Patrolman."


Robert J. Anderson, Chairman


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commissioner

October 4, 1971

*Revised: Action taken on May 19, 1982

STATE OF MICHIGAN
75th LEGISLATURE
REGULAR SESSION OF 1970

Introduced by Reps. Kelsey, Goemaere, Bennett, Stanley J. Davis, Clark, Gunstello, Stopezynski and Jacobetti

ENROLLED HOUSE BILL NO. 4197

AN ACT to authorize police cadets programs in cities, villages and townships operating under the provisions of Act No. 78 of the Public Acts of 1935, as amended.

The People of the State of Michigan enact:

Sec. 1. A city, village or township that has adopted the provisions of Act No. 78 of the Public Acts of 1935, as amended, being sections 38.501 to 38.518 of the Compiled Laws of 1948, may operate a police cadet training program. An applicant for enrollment in the program shall meet all the requirements of that act for a position in the police department, except that the applicant shall be not less than age 18 and not more than age 21. A person enrolled in the program shall not fulfill any functions, other than administrative, of a policeman until he reaches the age of 21 and receives a favorable recommendation from the appointing officer to the civil service commission or to the appointing authority where there is no civil service commission. A police cadet recommended for advancement to policeman shall receive preferential consideration for such position over other applicants. A police cadet shall serve as a cadet only until age 22, except he may serve beyond age 22 on recommendation of the appointing officer and approval of the civil service commission where there is such a commission.

This act is ordered to take immediate effect.

POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD
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FIRE DEPARTMENT

PROMOTIONAL EXAMINATIONS

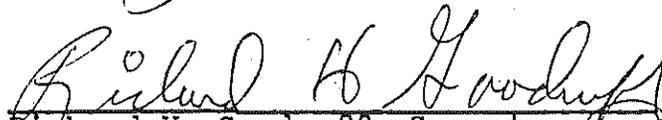
In action taken on March 22, 1978, Rules and Regulations - Fire Department - dated October 8, 1970 has been amended to wit:

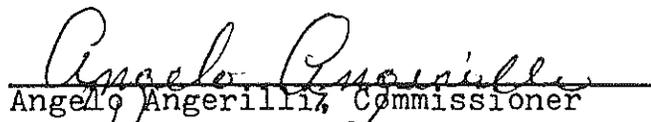
Any driver, or engineer with five years' seniority in the fire department is eligible to write for the rank of Lieutenant.

This rule was changed in order to abide by recent interpretation of Act 78 which designates who can write for next higher rank.

(Fire fighter cannot write for position of Lieutenant.)


Robert J. Anderson, Chairman


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commissioner

Action taken March 22, 1978

Approved: April 21, 1982

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POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD
RULES AND REGULATIONS

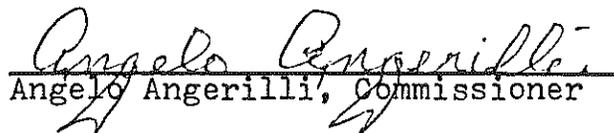
FIRE DEPARTMENT

In the event there are not enough eligible men with five years' seniority, the act states that eligibility should drop to the next lower grade. The Commission feels that it should drop to men with at least 3 years' seniority to determine eligibility for driver and engineer. After testing, the eligibility list will be used for driver and/or engineer. Refer to Sec. 12b of Act 78, P.A. of 1935.

Retroactive to June 9, 1970


Robert J. Anderson, Secretary


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commissioner

October 8, 1970

Approved: April 21, 1982

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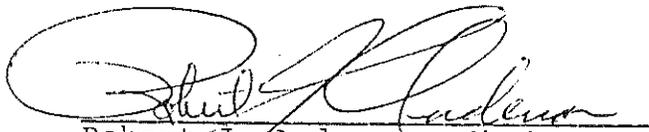
POLICE AND FIRE CIVIL SERVICE COMMISSION

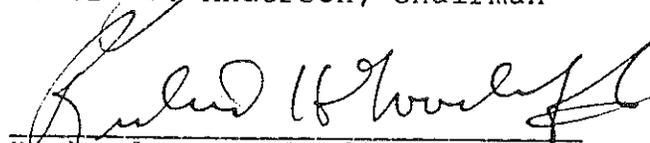
TOWNSHIP OF REDFORD
RULES AND REGULATIONS

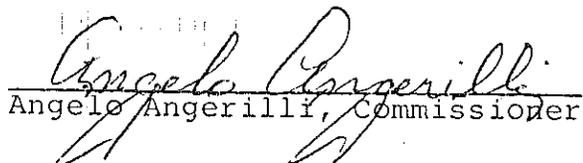
ORAL EXAMINATIONS

POLICE DEPARTMENT

In action taken on August 18, 1982, Rules and Regulations - Police Department - that oral examinations be retained in the Police Department, but modified that they be conducted outside of the police station and in Township Hall and be administered as follows: Sergeants may give the Corporal oral examination; Lieutenants may administer the Sergeant oral examination; Deputy Chiefs may administer the Lieutenant oral examination and Chiefs may be examined by Chief's of other police departments.


Robert J. Anderson, Chairman


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commissioner

Approved: August 18, 1982

POLICE AND FIRE CIVIL SERVICE COMMISSION

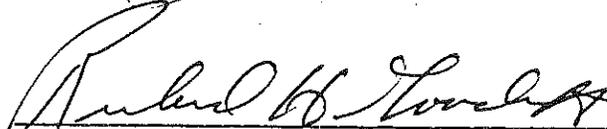
TOWNSHIP OF REDFORD
RULES AND REGULATIONS

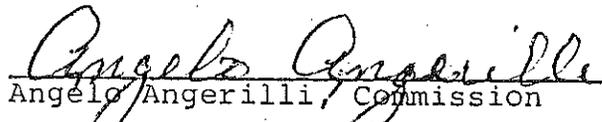
POLICE CADETS

SENIORITY

1. A Cadet's seniority will start on the day he is sworn in as a Patrolman.
2. A Cadet's seniority will not count as Patrolman - the seniority of a Cadet will begin when he is sworn in as a Patrolman.


Robert J. Anderson, Chairman


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commission

Action taken March 22, 1972

Approved: April 19, 1982

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POLICE AND FIRE CIVIL SERVICE COMMISSION

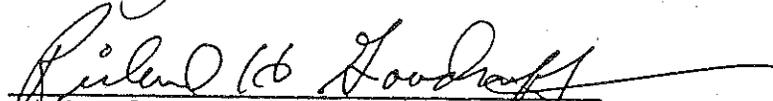
TOWNSHIP OF REDFORD
RULES AND REGULATIONS

SENIORITY

POLICE AND FIRE DEPARTMENT

In action taken on August 28, 1980, Rules and Regulations - Police and Fire Department - that the seniority be determined by the swearing in date of the individual and the highest score to determine seniority in both departments.


Robert J. Anderson, Chairman


Richard H. Goodnuff, Secretary


Angelo Angerilli, Commissioner

August 28, 1980

Approved: April 21, 1982

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POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD
RULES AND REGULATIONS

IN EVENT OF TIE SCORE OF EXAMINATION

POLICE AND FIRE DEPARTMENTS

In action taken on June 16, 1982 - Rules and Regulations -
Police and Fire Departments - in the event of a tie score,
the highest examination score of the original examination
taken at the time of hire will be the criteria used to
break the tie.

Robert J. Anderson, Chairman

Richard H. Goodnuff, Secretary

Angelo Angerilli, Commissioner

Action taken: June 16, 1982

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POLICE AND FIRE CIVIL SERVICE COMMISSION

TOWNSHIP OF REDFORD
RULES AND REGULATIONS

CURRENT ELIGIBILITY LISTS

POLICE AND FIRE DEPARTMENTS

In action taken on June 16, 1982 - Rules and Regulations - Police and Fire Departments - a standing list be maintained for promotional examinations for a period of two years.

Robert J. Anderson, Chairman

Richard H. Goodnuff, Secretary

Angelo Angerilli, Commissioner

Action taken: June 16, 1982

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