



POLICE AND FIRE

Civil Service Commission

*Charter Township of Redford*

15145 BEECH DALY ROAD · REDFORD TWP, MICHIGAN 48239

313.387.2760 (P)

313.387.2711 (F)

The Charter Township of Redford and the Redford Township Police and Fire Civil Service Commission are accepting lateral transfer applications for the position of Police Officer for the purpose of establishing an eligibility list.

A lateral transfer candidate shall transfer directly into the established wage scale, based on the number of prior years of service.

**Starting (Non-Lateral) - \$51,699**

**1 Year - \$56,124**

**2 Years - \$60,691**

**3 Years - \$65,397**

**4+ Years - \$72,000**

- **Top base rate pay in 2025 is: \$77,929**
- \$4,500 Bonus Pay each year for three years 2022 through 2024 (\$13,500 total paid)
- 3% Incentive pay
- Gun & Uniform Allowances - \$1,000 each
- 26 Vacation Days, 4 Personal Days, Sick Days, Paid Holidays
- Defined Benefit Pension w/ 5% contribution; 2.5% multiplier after 25 years
- Deferred Retirement Option Plan (D.R.O.P.) after 25 years
- Medical/Dental/Vision Coverage; 20% Employee Contribution
- 12 Hour shifts; 2-week cycle (5 and 2)
- College Tuition Reimbursement

A “year of service” shall be defined as a minimum of 2,080 hours worked in either road patrols or investigations only. Any law enforcement experience outside of these two areas shall have not be considered toward lateral transfer status. Years of service with another community shall not count towards Township seniority, longevity pay, nor retirement.

**Only completed applications will be considered. Additionally, you must pass the written test with EMPCO, Inc. and have selected Redford Township on the EMPCO website.**

Applications may be obtained at the personnel office at Redford Township Hall or completed on line at <https://form.jotform.com/210665602638052> . Submit completed application and required documentation to:



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Attn: Personnel Department

15145 Beech Daly Road

Redford Township, MI 48239

As necessary, candidates meeting all testing and application requirements will be invited to interview by an oral board. Candidates should also be prepared to undergo a comprehensive background investigation, complete a physical with drug screen and psychological examination. Chosen applicants must meet all MCOLES requirements, complete a Field Training Program and a one-year probationary period.

All qualified applicants will receive consideration for employment without regard to race, color, religions, sex, national origin or disability. Individuals with disabilities should request reasonable accommodations in accordance with the Americans with Disabilities Act prior to testing.

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