



POLICE AND FIRE

Civil Service Commission

*Charter Township of Redford*

15145 BEECH DALY ROAD · REDFORD TWP, MICHIGAN 48239

[www.redfordtwp.com](http://www.redfordtwp.com)

The Charter Township of Redford and the Redford Township Police and Fire Civil Service Commission are accepting new hire and lateral transfer applications for the position of Police Officer for the purpose of establishing an eligibility list.

A lateral transfer candidate shall transfer directly into the established wage scale, based on the number of prior years of service.

**Starting (Non Lateral): \$49,760**

**1 Year - \$54,019**

**2 Years - \$58,414**

**3 Years - \$62,944**

**4+ Years - \$69,300**

A “year of service” shall be defined as a minimum of 2,080 hours worked in either road patrols or investigations only. Any law enforcement experience outside of these two areas shall have not be considered toward lateral transfer status. Years of service with another community shall not count towards Township seniority, longevity pay, nor retirement.

Health insurance is offered through Blue Cross/Blue Shield HSA with the deductible funded by the Township. Both optical and dental coverage is provided. We also offer defined benefit retirement, and retiree healthcare coverage.

**Only completed applications will be considered. Additionally, you must pass the written test with EMPCO, Inc. and have selected Redford Township on the EMPCO website.**

Applications may be obtained at the personnel office at Redford Township Hall or downloaded from our website [www.redfordtwp.com](http://www.redfordtwp.com). Submit completed application and required documentation to:

Charter Township of Redford  
Attn: Personnel Department  
15145 Beech Daly Road  
Redford Township, MI 48239

As necessary, candidates meeting all testing and application requirements will be invited to interview with an oral board. Candidates should also be prepared to undergo a comprehensive background investigation, complete a physical with drug screen and psychological examination. Chosen applicants must meet all MCOLES requirements, complete a Field Training Program and a one year probationary period.

*All qualified applicants will receive consideration for employment without regard to race, color, religions, sex, national origin or disability. Individuals with disabilities should request reasonable accommodations in accordance with the Americans with Disabilities Act prior to testing.*