



Redford *focus*

YOUR BI-WEEKLY INTERNAL GUIDE TO WHAT'S GOING ON IN REDFORD TOWNSHIP.

Message from the Superintendent, Don Wood...

I believe in building trust through transparency. It is my sincere hope that through our new bi-weekly newsletter we can foster open, honest, & productive communication within the Township. We've made great strides over the past year, & I look forward to what the future has in store.

Police Department

- Recent reestablishment of Promotional Lists. Week of February 18 tested for Chief, Captain, and Lt.. All 9 applicants passed. This is part of a yearlong transition process out/in of 11 Command Officers.
- LOU with POAM paying dividends with our department receiving a multitude of Lateral Applicants from departments both State & Nationwide.
- On March 4th we will be hosting a swearing in for one (1) Lateral, and one (1) recent academy graduate Patrol Officers.

Fire Department

- We welcomed Probationary Firefighter, Jeremy Shultz to the RTFD. Mr. Shultz previously served in the U.S. Coast Guard for the past 8 years. We thank him for his service and welcome him to Redford Township!
- On February 7th, BC Chris Meyer retired after 25 years of service. Jessie Frizell was promoted to EMS Coordinator to replace BC Meyer.
- FF Chris Tirb was recently promoted to Engineer.
- BC Curtis Clements is set to retire on March 22nd, after 25 years of service.
- Presently we have two Probationary Firefighter candidates scheduled for preplacement psych evaluations. Our hope is to have them onboard soon.
 - Currently in talks with Matick to extend lease of Central Administrative office space.

Community Development

- Federal HUD budget approved and Township to receive same funding in next fiscal year as in current year – approximately \$900,000.
 - CDBG Recently sold two more redeveloped homes.
- Minock Meadows Senior Housing is at 98% occupancy as of February 1st, 2019. Great Job Senior Housing Manager, Rob Roach!



Superintendent/ Personnel Department

- Hosted/Set to Host 7 Hostile Work Environment Training Sessions.
- Rolled out the newly approved Employee Handbook.
- Amended POAM Lateral LOU to mirror agreement with IAFF.
- Coordinated a Wage Study to be completed by Rahmberg Associates.
- Transitioning to new Occupational Clinic/Service Provider.
- Continuous recruitment of Patrol, Fire and Dispatch personnel.
- Superintendent Wood & Sarah M. are attending a MPELRA Training Seminar on 3/1 regarding updates to State Leave Accrual Laws & FMLA.

- Streamlining reporting and admin. processes for Workers Comp.
- Recreational Marihuana – Met with Township Council week of 2/18. Will be attending presentations at MTA Capital Conference on 2/27 and the MMRMA Spring Meeting next week. Thought is to schedule Town Hall meetings through Township Legal Counsel. Subsequent study session(s) with Township Board as decision as to opting out, in, or partially in.

IT Related

- Completed first round of spam/malware training. Of the nearly 150 Township Employees and elected tested we had only a 13% failure rate which is well below the National Average. Follow up training courses were provided to those who failed to help prevent and train staff not to click/open dangerous emails.
- Audit completed of entire Township IT Infrastructure, strategic planning of future goals and needs outlined.
- Weekly onsite visits with IT Right Network Admin, Ken Young scheduled.

FINANCE DEPARTMENT

- Presented the Recommended FY2020 Budget to the Board on February 12; plan to have a final study session on March 12th followed by the required public hearing on that evening at the Board meeting.
- Plan to present the final amendments for the FY2019 (Current year budget) at the March 26th meeting
- Working on feasibility studies and estimates for our Fire Stations, Town Hall, and the Ice Arena. Information to be presented tentatively at a study session on March 14th
- In talks with Miller Canfield on the various funding options available for capital improvements; information to be presented at a study session tentatively scheduled for March 14th
- Working on aligning and simplifying our copier and printer contracts for cost savings
- Meeting with MMRMA to review Township quarterly financial report; schedule date to have MMRMA Executive Director speak to the Township Board
- Director will be attending the MGFOA Spring Institute and MMRMA spring meeting next week

IMPORTANT DATES & EVENTS

WINTER TAXES ARE DUE FEBRUARY 28TH, PAYMENTS CAN BE MADE AT THE LEO SNAGE BLDG, LOCATED AT 12200 BEECH DALY.

Leisure Services

- Ice Arena Feasibility Study. Tentative Study Session on March 14
- DWCMH Summer Youth Employment Program Initiative - \$40,000
- Finalizing the Spring/Summer 2019 brochure.
- Working with the DNR on land conversion of cell tower sites, and resubmitting bid packages.
- Youth leadership Conference Lunch – March 8 at Community Center. Breakout sessions on Leadership, Social Media and Responsible Driving, Diversity/Inclusion and Roundtable discussions on important topics for Redford Township. The conference will begin at 8am with breakouts beginning at 9:30.

Dept. of Public Services

- GFL approached the Twp. regarding an increase in monthly fees to cover losses in recycling. Director Dennis met with GFL during the week of February 18. We will review our GFL contract with Township legal.
- We received funding from Wayne County DPS, as part of the 2019 Local Partnering Initiative for Local Roads in the amount of \$500,000.
 - The Leak Detector Survey approved by the Board of Trustees is 90% complete at this time. The contractor has reached north of Grand River Avenue. There have been no major leaks discovered so far within our system.